



Dear Default Value,

Welcome to SOAIS Newsletter of October 2021!



Road Map to Modern Talent Acquisition

Talent acquisition often includes standalone software or modules in larger human capital management (HCM) systems that help automate the recruitment and hiring cycle. It is often seen as a strategic approach to the early stages of talent management, the process employers use in hiring, deploying, training and evaluating the performance and compensation of employees. It refers to the process employers use for recruiting, tracking and interviewing job candidates and as well as onboarding and training new employees.

We shared our experience recently over a Webinar highlighting those use cases...

Click [here](#) to know more about us.

PSFT Support from Experts



One of our customer's, Power users were unable to use the recruitment module and hire new employees due to weird errors post their Annual increment of First of September and End users were unable to punch their leave and attendance.

- SOAIS deployed certified consultants
- Helped validate processes and fixed issues for smooth running of the Application

Customer was extremely satisfied with our services and using ERP module post issue resolution.

SOAIS Blog: Job Requisition Approval Workflow in Oracle BPM (Business Process Management)

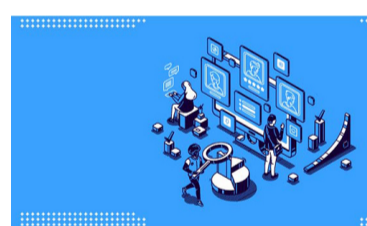


The job requisition, usually in the form of a document or online form, holds information about the need for the new position, whether it is a full-time or part-time role, and whether the position is temporary or permanent.

Approval uses rules with attributes and conditions to route to participants for approval based on a predefined voting regime. Using the Manage Approval Transactions, you can specify one or more approval rules for each task.

Click [here](#) to read the complete blog.

Oracle Blog: Data everywhere but where's the information?



There are sources of data specific to the workforce including those found in and around human capital management (HCM) systems and services. It is difficult to do truly meaningful workforce analytics without access to operational data.

Another stumbling block in the march toward achieving true workforce insight is the perception by management that there are no easy-to-use answers to the workforce analytics question.

Read this Oracle [blog](#) to gain more perspective.

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