



Dear Default Value,

## Welcome to SOAIS Newsletter of December 2021!



### Boost Employee Productivity Reward and Recognition - *This Christmas!*

Oracle fusion compensation is currently one of the highly demanded modules in the market. Oracle fusion compensation is conceptually divided in two parts, one is called Individual compensation plan and other is Workforce compensation plan. Customers wants to reward employees who conduct internal training as a faculty and talk about new technologies.

Click [here](#) to know more about us.

#### To start advanced stage Solutions with SOAIS



Team SOAIS has been instrumental in helping one of our customers, a leading IT Services Company in design/ rollout of Salary Calculators, different reporting requirement and Promotions for their workforce within a stringent timeline with ZERO impact on existing business processes.

It has been highly appreciated by the customer.

Would you like SOAIS to help you?

[Contact us.](#)

#### SOAIS Blog: Two-Factor Authentication for PeopleSoft using Duo Authentication Proxy



Duo integrates with your PeopleSoft application to add two-factor authentication to portal logins by protecting LDAP connections. In this type of configuration, users will receive an automatic push or phone call back during login. This configuration doesn't support inline self-service enrolment. You'll need to create your users in Duo ahead of time using one of our other enrolment methods, like directory sync or Duo integrates with your PeopleSoft application to add two-factor authentication to portal logins by protecting LDAP connections. Users who need to use a passcode have the option to append it to their existing password when logging in.

Click [here](#) to read the complete blog.

#### Oracle Blog: How to counteract the Great Resignation



A survey by Morning Consult on behalf of The New York Times found that just 45% of workers want to be in-office full-time, compared with 31% who want to be remote full-time and 24% who want a hybrid arrangement. According to Forbes, the hybrid working model includes location and more flexible work hours whereby workers can customize their rhythms and optimize their most productive times of the day for work.

Read this Oracle [blog](#) to gain more perspective.



Before the holiday-ish season starts to ring the bell, we wish you a **Merry Christmas in advance!**

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