



Dear Default Value,

Welcome to SOAIS Newsletter May 2021!



Our lives have been altered forever due to the raging COVID pandemic. Unitedly, we are putting up a brave fight to come out of the crisis. Businesses too, are getting adjusted to the new ways of working.

Recently, one of our customers wanted to configure COVID leaves for their 11000+ population. With the attachment feature in Employee Self-Service page, employees can apply leaves with relevant documents. Our team also provided an option to record COVID vaccination details of employees and their families. This provided enough visibility to the HR on the wellbeing of their staff. Delivering on time and without any issues, it was once again proved that our team can deliver big, even as multiple stakeholders had to be kept in confidence.

To turn your ideas into actionable results, reach out to [us](#).

Enhancing VBCS Implementations



Our team has successfully delivered an enhancement to customer's VBCS implementation, which was originally delivered by SOAIS.

In the bolt-on module that handles org transfers, only the direct line managers were able to initiate the request which will then be approved by the 2nd line manager.

Team SOAIS made changes such that any matrix manager in the hierarchy of the employee can initiate transfers.

User defined tables in Oracle HCM Cloud



There are numerous occasions during which customers have requirements to store a bunch of historical data that they would like to refer and use on demand.

Oracle offers a great feature called UDTs, that helps customers create and store their own objects, ability to load data into them and run reports against them.

How cool is that? Check out the SOAIS blog [here](#) to know more.

5 Ways to implement Remote Onboarding



With the onset of the pandemic, companies are faced with the challenge of onboarding its new employees remotely, with the same effectiveness and energy as earlier.

From paperwork to induction to policies to team introductions, everything needs to be seamless, giving the new employee an almost-in-person experience.

Read this [Oracle Blog](#) that details 5 ways to make Remote onboarding more effective.

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